

## Top 10 Reasons Why Volunteers Leave

*(AKA – Reminders to create and maintain a happy/healthy volunteer environment!)*

- Reason #10: The reality of their experience is not what they expected when they signed on.
- Reason #9: They don't like the work they are being asked to do, or they haven't been shown how to do the task.
- Reason #8: Veteran or leadership volunteers won't let them into the "insider" group.
- Reason #7: They spend more time meeting than doing.
- Reason #6: No one listens to their suggestions.
- Reason #5: They feel unrecognized – or they see that “thanks” are unfairly given to everyone no matter who did the greatest or least amount of work.
- Reason #4: They are no longer asked\* to participate.  
(\*Assumptions are made that they will just do it!)
- Reason #3: They do not actually know how to get more involved.
- Reason #2: They can no longer see how their involvement makes a difference.
- Reason #1: It stopped being fun.

