



NEIGHBOURHOOD HOUSES BARWON

STRATEGIC PLAN 2022-2023

WORKING TOGETHER STRENGTHENS US ALL. We work collaboratively with government, community organisations and businesses to build, strengthen and develop communities across the Barwon Region.

OUR VISION

Community development principles and practice delivered with a sense of unity and a collective voice.

OUR GUIDING VALUES

Enable us to fulfil our mission and meet the needs and aspirations of our members and partners.

OUR MISSION

Enabling the delivery of quality community development through high level representation, advice, guidance and support.

STRATEGIC AIMS

What we will see

How we will get there






	GOVERNANCE 	GOOD PRACTICE 	SHARING 	ADVOCACY 	PROFILE 
What we will see	NHB's governance practice and policy provides inspirational, aspirational and supportive model to its members	NHB's members recognise and aspire to good practice in foundational areas of governance and community development.	NHB partners with others to leverage community development outcomes for our members and community	NHB both responds to and leads on, issues relevant to our members and their communities	NHB is recognised as leader on community development issues and is sought as preferred partner on community projects
How we will get there	Enhance our community and corporate governance practice and empower members to do the same,	Be transparent and forward thinking to maximise opportunities for members	Increase the opportunities to partner, share information, learning and ideas.	Lead on issues and policies to improve outcomes and opportunities for members and their communities.	Add a subhead Increase the profile and credibility of the sector, the Barwon Network and its membersng

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What we will do

PRIORITY PROJECTS AND KEY ACTIVITY 2022-23

SIGNIFICANT EVENTS

 <p>GOVERNANCE</p>	<p>GOOD PRACTICE</p> 	<p>SHARING</p> 	<p>ADVOCACY</p> 	<p>PROFILE</p> 
<ul style="list-style-type: none"> • Role model good practice in community governance • Provide governance learning and development opportunities relevant to the needs of our members • Support individual NHs to enhance good governance. 	<ul style="list-style-type: none"> • Respond to the needs and interests of our members to support good practice. • Provide learning and development opportunities relevant to the needs and identified priorities of our members <p>Ensure that our policies and procedures are current, consistent and available for all members</p>	<ul style="list-style-type: none"> • Support positive and productive NOCH meetings that encourage and support sharing of views, interests, resources and priorities • Facilitate and support opportunities for members to work together on issues and priorities that impact on their Centres and their communities. • Ensure our members access the most current and consistent information relevant to their needs. 	<ul style="list-style-type: none"> • Identify priority areas of interest and challenges that impact on the social justice priorities of our local communities. • Facilitate and support opportunities for members to advocate and work together on issues and priorities that impact on their communities. • Ensure our members are up to date with the most current and relevant data information and best practice responses to social justice priorities in Barwon. 	<ul style="list-style-type: none"> • Continue to expand the profile of the sector through social, electronic and print media • Highlight sector and community priorities throughout the Barwon region with relevant partners. • Engage with existing and new stakeholders to enhance the relevance of our sector
<p>BARWON GOVERNANCE INITIATIVE</p> <ol style="list-style-type: none"> Governance Induction pilot and evaluation Governance Mentors <p>GOVERNANCE SUPPORT</p> <ol style="list-style-type: none"> Professional Development program for Committees Governance Community of Practice 	<p>GORDON/DEAKIN PARTNERSHIPS</p> <ol style="list-style-type: none"> CD learning and development Tailored PD sessions eg MHFA Student placements Volunteering opportunities <p>POLICY DEVELOPMENT</p> <ol style="list-style-type: none"> NH Essential Policy Checklist and Kit Policy Development 	<p>HR BEST PRACTICES</p> <ol style="list-style-type: none"> The Employment Continuum Inductions – Committee/Staff Buddy systems Job shadowing/Secondments <p>MANAGEMENT BEST PRACTICES</p> <ol style="list-style-type: none"> Skills and Provider registers TEAMS training and transition Financial Management PSB Outreach project 	<p>BARWON RAP</p> <ol style="list-style-type: none"> Promotion of RAP RAP Working Group Local Actions <p>YOUTH ENGAGEMENT</p> <ol style="list-style-type: none"> LGA Youth Unit links Youth Fest month in Barwon 	<p>COMMUNICATIONS</p> <ol style="list-style-type: none"> Website redesign NHB and NH Facebook pages Wednesday Weekly Media releases <p>PARTNERSHIP DEVELOPMENT</p> <ol style="list-style-type: none"> Chamber of Commerce DFFH Partnership Meetings G21 and members GWYL and Geelong Community Foundation ECEI partnership
<p>Neighbourhood House Week</p>	<p>Volunteer Week</p>		<p>NAIDOC Week Reconciliation Week Youth Fest</p>	