



RESTORE REFRESH REGENERATE



2022
ANNUAL REPORT



NEIGHBOURHOOD
HOUSES BARWON

vision

Community development principles and practice delivered with a sense of unity and a collective voice.

mission

Enabling the delivery of quality community development through high level representation, advice, guidance and support.

purpose

Neighbourhood Houses Barwon Inc will provide “a collective voice and a sense of unity” for its members.

Priorities:

- Sharing resources, information and knowledge
- Linking members with each other and our community partners
- Community development
- Conversations- positive and productive
- Advocacy



This is an interactive report. Click each item in the table of contents. To navigate back to this page, click the House Icon found at the bottom of the page.



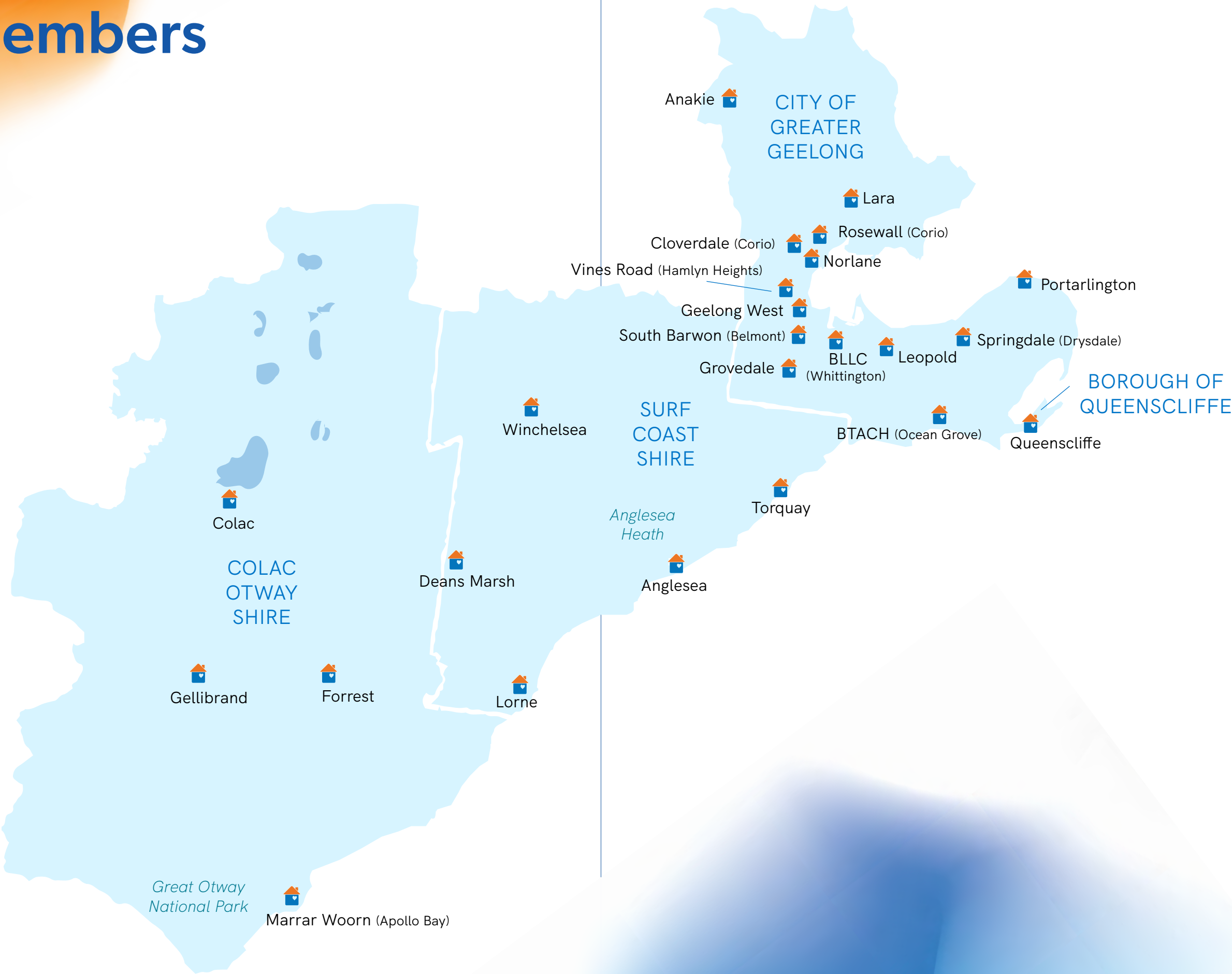
Neighbourhood Houses Barwon acknowledges the Traditional Owners and Custodians of the land on which 24 Neighbourhood Houses connect with their communities – the land of the Waddawurrung, Eastern Maar, Gulidjan and Gadubanud people – and pays respects to Elders, past, present and emerging. Neighbourhood Houses Barwon acknowledges and pays respect to the First Nation’s people and the continuation of cultural, spiritual and education practices.

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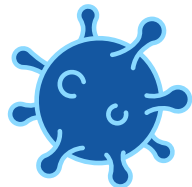
our members



Neighbourhood Houses Barwon in numbers



\$211,337
community value
provided in just 4 days in
COVID-19 restricted settings!



\$60,606
services provided

Services value includes



Employment

In 2021 Barwon Neighbourhood Houses
provided 63.1 full time equivalent positions



\$68,893

Improved quality of life through social
connection based on

1,917

participants in programmed activities
and volunteering



\$53,486

Volunteer contributions based
on 1,018 volunteer hours



\$21,523

Emergency relief provided
(based on 1,067 kgs of food
relief provided and \$140 of food
vouchers)



Other community groups
Provided auspice arrangements for 41
community organisations in 2021 worth:

\$79,048



NOTES: These values are produced by Neighbourhood Houses Victoria based on data provided by Barwon Neighbourhood Houses in the 2021 Neighbourhood Houses Survey. Only a limited range of activities where a determinable valuation method exists are included. Data collection commenced on August 2 following the lifting of a state-wide lockdown and ceased on August 5. Restrictions including density limits during the period covered by this report reduced the number of participants and activities. These values are not reflective of typical activity but are a snapshot of values generated under challenging pandemic conditions.



chair's report

THE NH Barwon Exec Committee has selected Restore, Refresh and Regenerate as this year's theme as it describes the ever-changing journey we have all been on during the past 12 months and reflects the optimism we are feeling. With changed pandemic regulations and eased restrictions, we found ourselves ready to get on with core business and able to pick up where we, somewhat abruptly, left off in March 2020. Change was in the air.....

Restore: For many, the last 12 months was initially about restoring at a personal level. During COVID people's health, wellbeing and activity had been impacted and it became an opportunity for us all to revise, re-evaluate and reset our plans for the future.

As a sector we continued to move forward and worked to restore our Committees, our Houses, our staff and volunteers as well as re-establish our strong connections with our local communities and our key stakeholders. Houses with all their passion, commitment and skills bounced back and the landscape was clearly shifting. Committees started to meet face to face, Coordinators were more regularly based back in Houses and the sector's diverse range of programs and activities were up and running again.

Shortly after the 2021-2022 reporting period we also welcomed the restoration of the DFFH

temporary uplift funding to be made recurrent for our Houses and the Network. This pleasing news was received after an effective campaign was conducted by the sector which involved NH Vic, The Networks and individual Houses across the state. Thank you to all who were involved from Barwon. As we all know, we can achieve a great deal when we work together.

Refresh: During this period both the Network, as well as many Houses in Barwon, saw a number of Committee members and staff moving on. They had all served their Committees, their Houses and the sector wonderfully and had done so during a very challenging time. We thank them for their hard work and their commitment to the sector.

NH Barwon also refreshed its staff; sadly saying thankyou and farewell to Jill, Kai and Julia, but gladly welcoming Anthea and Amy to the Neighbourhood House sector and to our Network. Both highly skilled, proactive and energetic, together they make quite a team and we are delighted to have them working with us in Barwon.

At last year's AGM the NH Barwon Exec Committee was refreshed with 6 new members joining 3 continuing members, to form the new Committee. At the first meeting in January, we established 4 new Working Groups to provide focus on post-COVID priorities for the sector: Human Resources, Sector Development, Stakeholder

Engagement and Finance. The Committee also refreshed the Strategic Plan and will undertake a comprehensive consultation and planning process in the future.

Regenerate: During this past year we have continued working to regenerate the sector by supporting its growth and development through our Working Group activities and our two major Projects: the Reconciliation Action Plan (RAP) and the Barwon Governance Initiative (BGI).

The RAP will build and strengthen relationships with First Nations people and will help us develop as a more inclusive and diverse sector. The BGI will see the development of a capacity building framework that is multi-pronged and will support Committees in their governance roles.

Both projects will see new stakeholders being connected into our sector, bringing with them knowledge and skills that we can all benefit from.

Together this significant work will create new relationships, new opportunities and new and innovative ways of working in Barwon. The future does indeed look bright and we look forward to seeing our collective achievements over the next 12 months. ●

Deb Kearney

PRESIDENT, NEIGHBOURHOOD
HOUSES BARWON

networker's report

Restore, Refresh, Regenerate

When we decided on the theme for this year's annual report the Three R's of Restore, Refresh, Regenerate came to mind. 2021/2022 Financial year has been one of;

Restoration: Restoring Neighbourhood Houses back to a normal or 'new normal' way of being, opening the doors to the public, meeting face to face, restoring connection with and amongst community.

Refreshing: Committees of Management, staff, volunteers and community have been refreshed by being able to meet together and connect in person once again. The Neighbourhood Houses have come alive and have been refreshed with groups returning, creativity flowing, learning growing, activity energising, and overall enhanced wellbeing.

Regeneration: The year has been one of regeneration with a new NHBarwon President and a number of new Executive Committee members leading the Network. We have also and a number of staff changes within NHBarwon, and new Coordinators in a third of Neighbourhood Houses across the Barwon region.

A big thanks to Jill Evans, Kai Whyte and Anthea Warlond for carrying the Network through a challenging first half of the year as COVID restrictions and uncertainties continued. I began in the Networker role in late January, and I have really enjoyed working together with Anthea and a strong and visionary Executive Committee. I have especially appreciated the support of new NHBarwon president Deb Kearney in introducing me to the sector and the Barwon region more broadly.

I have really enjoyed getting out to the 24 Neighbourhood Houses, meeting the staff, volunteers, Committee of Management members and the community engaged in each unique space. As a network we have restored our regular Network of Community Houses (NOCH) meetings, some in person with the regional gathering in Anglesea in March being a real highlight. This was the first time Coordinators were able to gather in person for a very long time and it was an excellent opportunity for the eight new Coordinators to connect with the Network.

We were thrilled to appoint Jill Evans to lead the Barwon Governance Initiative with the guidance of an Advisory Committee.

The key project outcomes of this initiative are the establishment of a Committee of Management Induction, Governance Mentor program and a Chairs' Community of Practice.

We have made great progress with our Reconciliation Action Plan (RAP) this year submitting our Reflect RAP to Reconciliation Australia, and launching it at our AGM in October. The RAP is an exciting step in our commitment to reconciliation and provides a framework for NHBarwon to engage members and lead by example as we learn together to foster and embed greater understanding and respect for First Nations communities.

I am personally inspired and excited by the places of welcome, connection, learning and growth that our 24 Neighbourhood Houses across Barwon provide for their local communities and beyond. The dedicated work and genuine care of their staff and volunteers is so highly valued and making important and tangible impacts on many lives. ●

Amy Hunter

NETWORK COORDINATOR



community development coordinator

2021-2022 has been a big year of change for NH Barwon and just like our Network of houses, we too have had the opportunity to restore, refresh and regenerate.

We sadly farewelled some NH Barwon legends of our sector with Beth, Jill, Julia and Kai all leaving in the later part of 2021. I feel privileged to have been shown the ropes by such a kind, knowledgeable and dedicated group of people. We also welcomed a number of wonderful new Committee members in October, it has been such a pleasure getting to know Deb and other exec members over the year and I thank them for all their support. The Community Development Worker role at NH Barwon has also changed over this time, evolving from predominantly a support focus into an 'enabling collaboration' function between the Networker and Executive team. It's been amazing to be a part of the change that has led to NH Barwon's first Community Development Coordinator.

Restore: In September we went back to basics to review what was working well; taking the opportunity to evaluate how we build capacity, share resources, information and network with our houses, Committees of Management and community stakeholders. Creating a

communication and marketing plan that aligned with our strategic plan, was key to understanding where opportunities existed to enhance and improve the way we communicate with our network now and into the future.

Refresh: In October we set out to refresh the way we communicate with communication surveys going out to all the houses. We used this information along with analytics from both social media and our website to map exactly how coordinators and other stakeholders were using our resources, networking opportunities and consuming our information. Although we were limited to only zoom at this time, I loved experimenting with Facebook to gauge what people really liked seeing and developing a mixed media newsletter now known as the "Wednesday Weekly". I also enjoyed mapping out another idea called the "Know your Neighbourhood House Project" that will be coming soon.

Regenerate: In late January we found the perfect Networker for NH Barwon with the arrival of Amy and the office grew from a lonely one to lively two! That's regeneration at its finest! Amy and I have been a happy busy duo ever since. The last couple of months in addition to delivering the Wednesday

Weekly, I have been working on refreshing and re-designing our website, supporting the RAP, and I have loved the opportunity to get to work with Jill Evans again in supporting the Governance Project.

One my favourite parts of this year has been the creation of the Wednesday Weekly newsletter and sharing the amazing stories, photos and videos of houses coming back to life, getting creative with each other, making music, sharing food and creating events that bring people together. I have loved watching old programs re-establish and new ones evolve! Looking forward to another great year ahead with you all! ●

Anthea Warlond
COMMUNITY DEVELOPMENT
COORDINATOR



NEIGHBOURHOOD HOUSES BARWON STRATEGIC PLAN 2022-2023

WORKING TOGETHER STRENGTHENS US ALL.
We work collaboratively with government, community organisations and businesses to build, strengthen and develop communities across the Barwon Region.

OUR VISION

Community development principles and practice delivered with a sense of unity and a collective voice.

OUR VALUES

Enable us to fulfil our mission and meet the needs and aspirations of our members and partners.

OUR MISSION

Enabling the delivery of quality community development through high level representation, advice, guidance and support.

STRATEGIC AIMS



GOVERNANCE

NHB's governance practice and policy provides inspirational, aspirational and supportive model to its members

Enhance our community and corporate governance practice and empower members to do the same

- Role model good practice in community governance
- Provide learning and development opportunities relevant to the needs of our members
- Support individual NHs to enhance good governance



GOOD PRACTICE

NHB's members recognise and aspire to good practice in the foundational areas of governance

Be transparent and forward-thinking to maximise opportunities for members

- Respond to the needs and interests of our members to support good practice
- Provide learning and development opportunities relevant to the needs of our members
- Ensure that our policies and procedures are current, consistent and available for all members



SHARING

NHB partners with others to leverage community development outcomes for our members and community

Increase the opportunities to partner, share information, learning and ideas

- Support positive and productive NOCH meetings that encourage and support sharing of views interests and priorities
- Facilitate and support opportunities for members to work together on issues and priorities that impact on their Centres and their communities
- Ensure our members access the most current and consistent information relevant to their needs



ADVOCACY

NHB both responds to, and leads on, issues relevant to our members and their communities

Lead on issues and policies to improve outcomes and opportunities for members and their communities

- Identify priority areas of interest and challenges that impact on the social justice priorities of local communities
- Facilitate and support opportunities for members to advocate and work together on issues and priorities that impact on their communities
- Ensure our members are up to date with the most current and relevant data information and best practice responses to social justice priorities in Barwon



PROFILE

NHB is recognised as leader on community development issues and is sought as preferred partner in community projects

Increase the profile and credibility of the sector, the Barwon Network and its members

- Continue to expand the profile of the sector through social, electronic and print media
- Highlight sector and community priorities throughout the Barwon region with relevant partners
- Engage with existing and new stakeholders to enhance the relevance of our sector



Department of Families, Fairness and Housing



THE DEPARTMENT of Families, Fairness and Housing (DFFH) is continually impressed by the innovative work of Neighbourhood Houses in Victoria. The 24 NHCP funded Neighbourhood Houses in Barwon Area continue to deliver amazing programs within their local communities to create strong social connections and support local people to increase their knowledge and skills. Houses engage with a range of stakeholders to produce opportunities for our most vulnerable people, inclusive of DFFH clients, to access the supports and services they need.

Coming out of the COVID-19 pandemic lockdowns and with continued uncertainty, Barwon's Neighbourhood Houses have excelled in allowing local people to access programs and activities in a safe and secure environment, at their own pace.

Over the last twelve months,

we have been delighted to be a part of Neighbourhood Houses Barwon, and its members, on the Reconciliation journey, and look forward to sharing the next steps expanding our knowledge and creating more inclusive and culturally safe places for First Nations peoples in our region.

The Governance Project, that DFFH Barwon were thrilled to be able to seed fund, will create sustainable support to Neighbourhood Houses' most important asset, their volunteer Committees/Boards of Management.

The extensive consultation that has been undertaken in this project to ensure that the outcomes are workable and achievable in the long term, shows great forethought and consideration for current and future governance within the sector.

The Barwon area is fortunate to have a wealth of knowledge,

experience and expertise within, and supporting the Neighbourhood House sector. This will be highlighted by the high calibre volunteer mentors earmarked to support the ongoing governance within Barwon.

DFFH look forward to continuing to work with Neighbourhood Houses to improve opportunities for engagement with DFFH clients and communities across the Barwon area to support strong, safe, vibrant and inclusive communities. ●

Kirsten George
COMMUNITY PARTNERSHIPS
TEAM, BARWON DFFH

Colac Otway



WHILST there has continued to be impacts on the community the close working relationships that Council has with the Neighbourhood Houses, in the Shire and across the Barwon Region, has continued to provide much needed support to the community. Over the past year Council has worked closely with the Neighbourhood Houses in the Shire in a range of ways. Some examples are:

The redevelopment of a local hall in partnership with the Gellibrand Community House and the

Gellibrand Hall Committee to relocate the Community House into the hall which will strengthen the viability of both these important community assets.

Marrar Woorn Neighbourhood House working with Council on the redevelopment of the Apollo Bay Senior Citizens Centre and developing a community committee to manage the facility. This year the new management committee has been ratified by council and the facility is now called the Apollo Bay Community Hall.

The strong food and material relief connection with Colac Neighbourhood House has continued with the House and Council working together to meet the needs of community members. ●

Peter Macdonald
STRATEGIC ENGAGEMENT
COORDINATOR

City of Greater Geelong



WITH yet another challenging year due to COVID related lockdowns, regulatory changes and a generally heightened sense of anxiety in the community, the Neighbourhood Houses (NH) have played a crucial role in the reopening of services and re-connection of community members. Despite concerns around COVID infections, safety measures and a stark reduction in the volunteer workforce Neighbourhood House Coordinators persevered with their desire to reopen houses for community members and provide opportunities to members for connection, learning and development.

We have witnessed incredible resilience and determination from NH Coordinators and were very pleased to be able to support Geelong NHs through several grant opportunities, including the Neighbourhood House Grants Program, the Healthy and Connected Communities Grants Program, the Arts Project Grants Program, the Christmas in the Community Grants Program,

and the COVID-19 Community Recovery Grants Program. As such the City was able to provide \$245,097 worth of funding to the 14 Neighbourhood House in the 2021/22 financial year.

Examples of supported projects include:

'Christmas in the North' - a collaborative Christmas project between the three Neighbourhood Houses in the North (Cloverdale, Norlane and Rosewall), providing Corio and Norlane residents with a strong message of inclusion and support during the festive season through activities, care packs and meals.

Volunteer project at the Bellarine Living and Learning Centre that aimed to rebuild the volunteer program by revising and developing the vision, purpose, policy and guidelines while being responsive to the needs of the local community.

The establishment of a Sensory Garden at the Vines Road Community Centre that was co-

designed and implemented in collaboration with Deakin University students to provide community with a relaxing and calming sensory space for reflection and/or social connection.

'Barwon Governance Network Initiative 2022' aiming to support Neighbourhood Houses through a pool of skilled governance mentors that will help strengthen and build the capacity of existing and future Committees and become valuable resources which can be sustained.

With a strong focus on community recovery and governance these projects have played an integral role within the support mechanism of our Geelong Community and the City is looking forward to further support and work within the NH sector to continue building strong community connections and opportunities for growth, learning and connection. ●

Ruth Cuttler
TEAM LEADER
COMMUNITY INCLUSION

Surf Coast



LOCATED in Lorne, Anglesea, Torquay, Deans Marsh and Winchelsea, Community Houses across the Surf Coast provide meeting places and learning hubs for individuals and groups. They deliver programs, activities, services and events that respond to current and emerging needs in their local communities, and welcome participation from everyone. Surf

Coast Shire Council is committed to supporting the invaluable contribution the five Community Houses make towards a thriving community and environment. We are looking forward to working together over the next year as Community Houses continue to prove their resilience and value to our community. ●

Shannon Fielder
COORDINATOR COMMUNITY
HEALTH AND DEVELOPMENT



governance project

by **JILL EVANS** | Consultant to NHBarwon

NHBarwon has received funding from Department of Families, Fairness and Housing (DFFH) and the City of Greater Geelong (CoGG) to undertake a project that focusses on supporting and strengthening governance arrangements for the Neighbourhood Houses (NH's) in the Barwon Region. NHBarwon has contributed resources that ensure the project practically addresses the input from all corners of the governance arrangements. From the outset the project was designed to involve volunteer members of Committees of as many NH's as possible.

The first stage involved undertaking a health check of the governance arrangements of the 20 NH's that have independent arrangements. The feedback was provided to all 24 NH's. The key outcomes will inform future stages:

- A planned induction program for any member of a governance committee. This will be designed with help from current Chairs.
- The formation of a Community of Practice for Chairs of Committees. This group will design more practical supports.

- The formation of a group of volunteers who will become mentors to the sector.

There are already more ideas being considered including support for people to undertake more formal governance training and working more closely with local government to provide other supports.

The project has been welcomed by member Neighbourhood Houses and the people who drive this important sector. ●

reconciliation action plan

by **JODIE FLOOD** | Manager, Rosewell Community Centre and RAP Advisory Group Member

A key project for NHBarwon in this past year has been the progress toward its first Reconciliation Action Plan - the Reflect RAP - which, at the time of writing, is with Reconciliation Australia for their endorsement. Reconciliation Action Plans (RAPs) enable organisations to sustainably and strategically take meaningful action to advance reconciliation. Based around the core pillars of relationships, respect and opportunities, RAPs provide tangible and substantive benefits for Aboriginal and Torres Strait Islander peoples, increasing economic equity and supporting First Nations self-determination. In mid-2021, the RAP working group re-engaged member Houses to gauge their receptiveness to participating in or supporting a NHBarwon RAP. Members told us that while they are eager to learn more and support reconciliation,

they felt time, resources, and confidence were barriers to leading a RAP in their own Neighbourhood House at that time. By leading the way, NHBarwon will empower more organisations to take these steps in their own communities.

Neighbourhood Houses have a unique role to play in implementing and supporting actions that reflect those outlined in the State of Reconciliation Report; to overcome racism; renew a focus on closing the gap; recognise and respect the cultures and collective rights of First Australians; capitalise on the RAP program, improve the governance of government; achieve a process to recognise First Nations peoples and unite all Australians, and to acknowledge our past through truth, justice and healing. NHBarwon is proud to be developing a framework that will engage members and lead by

example as we learn to foster and embed greater understanding and respect for First Nations communities, in particular the Wadawarrung, Gulidjan and Gadubanud peoples upon whose land we live, work and play.

I would like to particularly acknowledge the work of Marcelle Renkin (Anglesea Community House) and Amy Hunter (NH Barwon Networker) for their leadership of the project this year. Neighbourhood Houses across the region will have many opportunities to contribute to the Reflect RAP in the year ahead and we look forward to honouring and strengthening our relationships with First Nations peoples through this journey. ●

Anakie Community House



Anakie Community House

HOW great to have no lockdowns in 2022 after two long years! People are cheerfully returning to the community house to rekindle friendships at classes and activities. The work involved in planning and arranging can go ahead, knowing that there won't be any sudden stops, after all the work that went into them becoming a wasted effort.



And well done to committee members who persevered with Zoom meetings throughout this period.

Finally, how nice for the children and babies in the playgroups to be able to see faces again, not just eyes peering out above masks – they learn so much from facial expressions, but this was sadly missing for so long. With the bad times behind us, the wattle is blooming and the weather is warming up, giving us plenty to be appreciative of and happy about. Woo hoo to the future!

ABOVE: Gail gave a fascinating talk about growing up in Steiglitz. LEFT: Cambria paints the edges of her cheeseboard.



Anglesea Community House

OVER the past year Anglesea Community House has worked hard to focus on the ways in which we can support the communities we serve by restoring and reviving activities, programs and events that are at the heart of our core business, bringing people together to learn, grow, play and build community in an inclusive space. A fabulous Twilight Farmers Market season, the chatters and laughter of the various groups that come together to learn, play and connect at the House, supporting the growth and development of young children in our childcare service, providing meaningful volunteering opportunities to over 500 people including people with disabilities through our Tip Resale Shed, and many other things have allowed us to refresh our purpose, whilst continuing to respond to community needs and initiatives. Our Reconciliation journey has allowed us to bring opportunities to the community to engage with first nations people and sow some seeds for thought on what we can do as individuals and as a community on this journey. We are proud to show leadership in the area of environmental sustainability and of our achievement of winning the Waste Reduction category of the Premiers Sustainability Awards.



ABOVE: Bec and Michelle, fabulous ACH child educators celebrating IDAHOBIT day. BELOW: Sustainability Award nomination



Bellarine Training & Community Hub

2022 has been a big year for Bellarine Training and Community Hub. The year has seen a return of students undertaking accredited training in the hope of gaining the skills and qualifications to secure their dream career. Covid also supported the development of blended courses to allow students to attend in person or remotely if their circumstances dictated.

The community based programs delivered at BTACH have really supported many people to reengage with their community and to get back into the routine of self-help and personal development with supportive like-minded community members. Whether it is exercise, art based programs, learning a new language or a new cuisine to cook or developing a new skill that becomes a passion, BTACH has been developing programs to meet the community demand but they are always looking for new ideas to introduce to the world.

Our Drop In youth program has seen a steady growth in young people looking to return to a social development program with other young people from across the Bellarine and Geelong.

During the year programs have varied from surfing lessons, an indigenous camp, yoga instruction, laser quest and many others.

The program focusses on developing young people through a safe, supportive and engaging program that also introduces them to local health and support services to remove stigma and anxiety that often surrounds these services. These programs could not have been delivered without the generous support of the Lions Club, Geelong Community Foundation and the City of Greater Geelong. ●



Bellarine Living and Learning Centre

2022 has turned out to be an exciting year for the Bellarine Living and Learning Centre (BLLC) after the challenges of the past few!

The BLLC has seen a new staff team employed, a new Committee of Management as well as a new strategic plan. With the support of grant funds through GWYL, GCF, ACNC and COGG, there is a comprehensive program of different activities and events running and planned.

A community engagement project undertaken in 2020 has informed which programs/events are offered. BLLC recently partnered with the Gordon Youth Work students and Newcomb Secondary College to undergo a short study of the opinions of young people about the area and the BLLC. Other ideas come through discussion with community members, evaluation of programs, a suggestion box and through relationships with other services in the area.

Some of these include: Exercise classes, yoga, art, ceramics and photography classes, ukulele classes, workshops/training in growing and preparing food, including having a plot at the Grinter Community Garden, Horticulture, Art and Personal Development, Write Your Own Story.



BLLC recognises many nationally significant days with events held at BLLC. We recently held a morning tea for Wear it Purple Day with beautiful purple food created by encompass 3219 Eat café. For RUOkay Day, the McKillop Education students served soup and toasties for the community. A community market and movie night is being planned for later in the year in collaboration with other services. ●



Cloverdale Community Centre

CLOVERDALE Community Centre has enjoyed another busy year of activities, people, projects and opportunities. In terms of the theme of this report, we are in a constant cycle of restoring, refreshing and regenerating to meet our community's needs.

2021/22 has required new levels of working alongside our community to ensure positive interaction and outcomes. During periods of 2021 when our doors were physically closed, we were innovative to remain engaged with our community – through social media, phone calls and food.

As a result, in this first part of 2022 our centre is busier than ever. Our second site, in North Geelong, has a trade focus and has further expanded our activities, including new pre-accredited Learn Local courses.

Our focus on wellbeing requires a whole-team effort, but continues to reap benefits for our centre. We genuinely enjoy interaction with individuals, families and community service providers, who increasingly use Cloverdale as their base. ●



Colac Neighbourhood House

ANOTHER challenging, yet wonderful year full of new programs, new members and the welcome return of the amazing community who make this house so special. Top of the list for people returning to either engage in programs and activities was to be able to get back to business as usual.

This highlighted how much the seclusion of a pandemic had affected people and a lot of work was done to reassure, support and re-engage our most vulnerable.

Our partnerships with other agencies and organisations resumed and we are grateful for their ongoing support in working with us to promote an inclusive, safe, skill building and skill sharing house. ●



Dumpling day, 2000 dumplings for the community to enjoy! A partnership with Cultura.

Deans Marsh Community Cottage

MEANINGFUL connections in welcoming spaces is the vision for Deans Marsh Community Cottage. After some challenging times through COVID, the community has been working together to focus on a renewal of the services and programs offered by the Cottage in addition to the array of well-loved major events. Numerous highlights throughout the year have included the local artisan markets, ever-popular Deans Marsh Festival, and the re-emergence of the enchanting Winter Solstice, that included a community-made lantern parade.



A Surf Coast Shire Community

Hall redevelopment project has seen locals come together for large town meetings and conversations supported by the Cottage. In addition The Deans Marsh Community Action Network (CAN) has been working with the Cottage to actively address key objectives from the MaDCAP Community Action Plan. Deans Marsh is an exciting place to be with regular community dinners, a youth group, bushwalking group, and more opportunities for connection on the horizon, and of course, the full calendar of major events our small, rural town is known for. ●



Forrest & District Neighbourhood House

THE LAST 12 months has seen a return to life at the F&DNH. During covid times, many programs that had been altered, postponed or cancelled are now up and running again with gusto! Singing, craft, book club, yoga, youth space, gym and so much more! Our spaces are used in many different ways by all sorts of people- sometimes we are a reading/ lending library, meeting room, social room, music practice space, food sharing space, printing, computers, tech support and often, a space to listen and share with an open heart.

We love providing spaces and programs that our community needs and wants and look forward to seeing what the next 12 months brings. ●



Geelong West Neighbourhood House



THIS YEAR has been busy for restoring, refreshing and regenerating. It feels like we needed to inject some new ideas into the program to entice the community out of their homes and back in to the Neighbourhood House. This year we decided to pilot a new project and have an Artist in Residence (AIR) onboard. The AIR then introduced several community arts projects and community textile projects. The first one was "Buildings of Pako," which are art works based on the iconic buildings along Pakington St. Four artists produced two paintings each as well as the AIR. These are currently on display at the Geelong West Library, which has enhanced that partnership. Greeting cards have also been produced to support the unfunded project.

This year we also revamped our website and social media, which has been really good at attracting new participants, coupled with our second annual survey to get a better understanding of how we can best meet our communities needs.

We are also sharing a building and ideas with Geelong Rainbow, this has really enhanced our understanding of the LGBTQI+ community. ●

Gellibrand Community House

IN ONE YEAR, The Gellibrand Community House has moved twice, from the littlest Community House in the district, to an even smaller work hut generously offered from the local Gellibrand CFA.

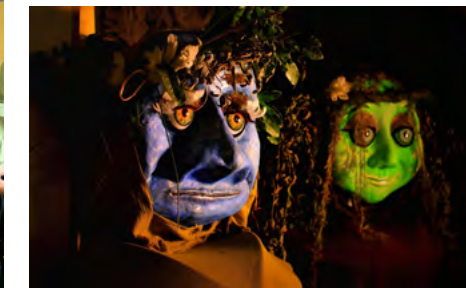
This accommodated us until we could renovate the front part of the local Gellibrand Public Hall, where we are happily based in now. This large new space opens so many possibilities to help our wonderful community.

Plans are to host regular lunches and launch a new program 'Teach me something', which will be a monthly workshop with a focus on learning something new.

Anything from Jewellery making, eco dying, tree grafting to seed collection, and cheese making.

We were lucky to be involved with 'Wildhoney Performances' who taught us how to make our own giant puppets, and stilt walking, a truly magical experience.

The Gellibrand Community House are looking forward to an exciting year ahead in our beautiful new space. ●



Grovedale Neighbourhood House

DESPITE COVID-19 lockdowns and restrictions continuing to impact services during the second half of 2021 and the beginning of 2022, activities at Grovedale Neighbourhood house have shown great resilience and continue to see a steady increase in participation.

We finished 2021 delivering our 'Festive Food' project through funding received from the City of Greater Geelong Christmas in the Community Grants. We partnered with Uniting Barwon to distribute \$100 gift vouchers to 24 families in the Grovedale area to assist with the purchase of food to create their own festive food celebrations.

Grant funding also enabled us to deliver the 6-week SlowPhoto program, a series of workshops centred around developing mindful observation through the practice of slow photography. Participants thoroughly enjoyed the experience that culminated in a selection of their works being exhibited at our Centre.

At the inaugural meeting of the Grovedale Neighbourhood House Steering Group, the group identified as a priority, the need to re-engage with



the Grovedale community after two COVID interrupted years. Subsequently, we applied for, and received, grant funding to support the deliver of the "Shaping Your Neighbourhood" community engagement project. We are excited to be delivering this project which includes a range of community engagement activities during the second half of 2022 to help guide the development of our new Strategic Plan. ●



Leopold Community & Learning Centre

THIS YEAR saw the addition of some new and exciting activities and programs at LC&LC, including:

Adventure Walking Group which involved a series of mystery bus rides, guided walks, and healthy lunches

Caring for Carers Program which included workshops and lunches as well as technology support for the Carers in our community.

Both programs were made possible through grants.

LC&LC introduced the 'Chatty Café' Scheme which aims to get people chatting to build and encourage social connections within the community. It has proved to be a great success and is open Monday and Wednesday mornings.

We also created a 'Garden Room' - what was once a deserted unused outdoor space has now been transformed into a garden oasis. The area has a multi-purpose function for activities and workshops as well as a green space where members of the community can gather together and connect.

Creating a lifeless unused space into a welcoming green space for the community in our Garden Room. ●



ABOVE: Chatty Cafe. BELOW: Adventure Walking Group

Lorne Community House

ANOTHER YEAR of community, celebrations and challenges. Coming out of lockdowns our community seemed hesitant at first to jump back into all activities but throughout the year participation has grown and we are enjoying a level of activity that we haven't had for a few years.

Late in 2021 we assisted close to 200 people to obtain their COVID digital vaccine certificates within a couple of weeks. People of all ages, with various devices, some without email or phones. Not all were as smooth as we hoped however to be able to reduce the anxiety many felt towards dealing with the technology was satisfying.

Our childcare service has really had its challenges this year with a temporary closure currently in place as over six months of advertising for permanent staff has not attracted the two educators that we require. Apart from a Family Day Care service run from the Community House we are the only childcare in town and so many families rely on the service. We've seen the impact on work and business, particularly on mothers, that not being able to offer childcare has created. ●



Marrar Woon Neighbourhood House

WE HAVE SEEN an increase in employment, legal, financial and social services operating from Marrar Woon, these services have doubled in hours of attendance over the past year. We continue to work with local social services to distribute foodboxes on an as-needed basis. We support local NFP and community organisations through coordination of free meeting rooms, media facilities and governance support. We now offer telehealth services, in partnership with Great Ocean Road Health and Barwon Health.

We continue to facilitate community programs such as the breastscan bus service, seasonal singers, bookgroups, yoga, movie nights, early years, climate programs, art groups and LGBTIQ+ youth art. A highlight of the year was our LGBTIQ+ youth art group joining their Colac and Surf Coast peers in attending the Regional Youth Forum at the Pride Centre in St Kilda. Feedback from this forum will form part of an implementation plan to government for LGBTIQ+ youth spaces in regional Victoria. ●

Norlane Community Centre

2022 has been a year of growth and change for our Centre. Some new staff, new volunteers, new events, new groups, strategic plan and even some new paint!

Our first ever outside evening event Winter Solstice in June was so much fun and we had a wonderful team of local volunteers, artists, singers and chefs who made it happen. Our local community enjoyed the evening and we have had some wonderful feedback. Many people mentioned just how needed the event was after the stress and uncertainty of the last couple of years, and it was wonderful to see so many local people taking part.

We were fortunate to receive a Connected Communities Grant through the City of Greater Geelong that has allowed us to install a new hothouse in our gardens. This will be used to grow seeds and cuttings that can be shared with our gardeners and our community.

Connection, wellbeing and acceptance are very important to us, both amongst our staff and those that access the Centre. We are excited to look towards some new ventures that follow those values and will continue to make Norlane Community Centre a welcoming space for all. ●



Portarlington Neighbourhood House

AFTER MONTHS of adapting to restrictions, our focus turned to restoring confidence for our members when we opened our doors again. And return they did! With a renewed appreciation for the importance of connection, members and volunteers are back, plus some new faces too.

Our timetable has been refreshed and expanded to include a wider range of activities, from a video gaming group to Laughter Yoga. A weekly newsletter has been established to keep members informed and connected, and our events calendar is filling up fast.

Bringing together different groups is a current focus, such as the Sing-along and Harmonica group

rehearsing together for a combined event, and the Tuesday art groups joining together to exhibit at Rachinger Gallery. The feeling of regeneration is particularly visible in the arts, with various workshops being held plus a fantastic new mural, thanks to a grant from City of Greater Geelong. Beyond the House, we are building relationships with other groups such as the Portarlington Senior Citizens Club the Portarlington Food Assistance. Collaborative events to date include a Seniors Celebration in the park (with BBQ and entertainment) and reciprocal hosting of carpet bowls. It is wonderful to feel energy back in PNH again. ●

Mural by Si Neoh

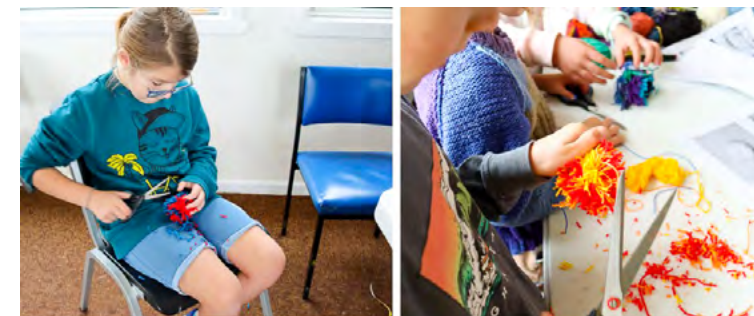


Sing-along and Harmonica rehearsing as the Portarlington Harmonica Band

Queenscliffe Neighbourhood House

QUEENSLIFFE Neighbourhood House is a place where you can connect with other people, share experiences and learn new skills. We offer opportunities to share and develop new skills through our interest groups and course programs.

We have been able to develop a variety of successful school holiday programs including wellbeing, art and craft, drumming and dancing. We're also working on developing more exciting activities for the future!



From October through November, the Queenscliffe Neighbourhood House Gallery will be hosting a number of events to mark its 10th anniversary. In addition to commemorating the 10th anniversary, the gallery has been showcasing monthly exhibitions organised by a dedicated volunteer group and local artists.

Tides of Welcome Choir, Sea of Ukes and Shedding the Blues held a successful event called: Tune-Up. The groups have also performed around the Bellarine.

The Queenscliffe Men's Shed Bicycle Group continues its fantastic work of giving back to the community. The group have restored more than 400 pre-loved bikes and sent them across the world to African communities in Namibia, remote Indigenous communities in Northern Territory, refugee communities in Geelong and bushfire and flood victims on Australia's east coast." ●



Rosewall Community Centre

"IT'LL BE GREAT to get back to normal now COVID is behind us" we remember saying all the way back at the 2021, and we know how that turned out! COVID made the second half of 2021 full of uncertainty and severely tested our resilience but there was far more to the 2021-2022 year than lockdowns, mandates, and restrictions. Rosewall developed its new 2-year Strategic Plan, setting a clear path of growth across its people, partnerships, programs, and place. We closed off 2021, with the support of City of Greater Geelong, in a flurry of kindness by delivering 100 'Pay it Forward'

Christmas Care Packs and over 50 'Back to School' Packs – comprised of items donated or handmade by volunteers and students. Pre-accredited courses are central to what we do at Rosewall. It was a delight to watch our students' confidence and skills blossom over the year. We got emotional at the graduations, awed by how much students had grown and achieved in just one term. We were also thrilled to see some students gain employment or go onto further study following their time at Rosewall. ●



South Barwon Community Centre

ANOTHER YEAR another shutdown, hopefully these are behind us now.

Slowly the community is starting to return to activities. Many of our people headed North for the winter so much earlier than usual this year, all making up for lost time.

We feel like we have been treading water for the last 2 1/2 years so it is lovely to see the centre coming back to life and buzzing. Many have learnt new skills or revisited long forgotten hobbies. We had so many new jigsaw puzzlers. Some grandparents got their time back as they could no longer babysit grandchildren. Then when they were able to get together again it was so much sweeter.

As we head into the new financial year we have a very active gardening group so the centre looks neat and has new garden beds to wrangle our random veggie patches. It is starting to feel like spring on all fronts. ●



SpringDale Neighbourhood Centre

OUR CLASSES and groups continue to go from strength to strength but just when you think SpringDale cannot get any busier it clicks up another gear. (pictured are members of our Men's Cooking Group which has been running for 15 years and one of our newest groups SpringDale Ukulele players called Spruke).

Over the last twelve months thousands of hours have been devoted to helping keep our community members safe and confident in a digital world, helping hundreds of people create a MyGov account, linking Medicare, downloading Vaccine Certificates and so much more. We have also helped hundreds of people gain the power saving bonuses offered by the State Government. Both of these opportunities have brought many new people through our doors and started many meaningful relationships.

As we were helping the community, the community saw we had a need and offered to help deliver our monthly free magazine. Over the last 4 months we have delivered more than 67,000 SpringDale Messengers and 16,000 On the Bellarine Directories to thousands of homes and shops across the Bellarine. It is heart-warming to see more than 80 volunteers happily come into SpringDale once or twice a month to pick up SpringDale Messengers and deliver them for us and the community. It is such a win win win.



We are also progressing our knowledge and research into Women Living Well and have recently published our current findings. We look forward to progressing this project. This was funded by a City of Greater Geelong Neighbourhood House Community Project Grant. ●



Torquay Community House



TORQUAY Community House has been busily getting programs up and running again after numerous lockdowns in 2021. Prue Challis was engaged as the new Coordinator in January and has been focused on connecting with the community to reactivate the space through programs, workshops and initiatives. There has been emphasis on creating opportunities for connection through a variety of programs, particularly those that facilitate intergenerational learning and connection such as the Little Da Vinci's (Art Program), Story Time (stories and craft) and the Torquay Community House Sharing Shed Skills Expansion Program. Staff and volunteers have played an integral part in the ongoing success of Torquay Community House during a time of considerable change. A big thanks to the Network staff and Coordinators for providing such great support for the "newbies." We look forward to brighter times ahead as we continue on this exciting new phase. ●



Vines Road Community Centre

THE THEME is Restore, Refresh, Regenerate – and in 2022 we have been doing this and more! It's been an exciting year as we continue to introduce new programs and upgrade our facilities.

We started the year by targeting older men – rebranding Community Kitchen to 'Men's Kitchen'. We didn't expect such a huge response, going viral on social media and making a feature article in the Geelong Advertiser! The group is now full, with a waiting list to boot.

We partnered with Geelong Regional Libraries offering computer help classes AND we had the best Zumba instructor ever come onboard. Our fabulous Punjabi Swag group have taken on our neglected Community Garden and it's now blooming!

Speaking of gardens – we now have an amazing new Sensory Garden! Using CoGG funding, we connected with Deakin University and two amazing final year

Occupational Therapy student interns planned and implemented everything!

Bellarine Training Community Hub is bringing us Cert IV in School Based Education Support and Cert IV in Disability next term. We love working with other Centres to share resources!

CoGG bought us an awesome playgroup for concession holders, and based on its success, we are starting our own Playgroup in Term 4, 'VRCC's Little Stars Playgroup'. We also have a Mums'n'Bubs yoga class starting next term which is super exciting.

For the musicians, VRCC engaged Awkwardstra Geelong Inc. under our Program Support for an already successful community orchestra!

We invite everyone to come to VRCC, we love visitors and are working hard to achieve our tagline promise; 'Something for Everyone'. Hopefully see you soon! ●



It's been an exciting year as we continue to introduce new programs and upgrade our facilities.

VINES ROAD
COMMUNITY CENTRE

Winchelsea Community House

WINCHELSEA Community House has been actively reviewing all our programs and activities which is assisting us in how we move forward and into the "Restore" phase of our organization following the past 2.5 years of minimal activity.

It appears that there is still a large group of our Community that are very much wanting to resume to face to face activities and programs. The challenge for us is still being able to get enough participants attend each session to make it financially viable. This still remains our greatest challenge to date but as we move towards the warmer months we are hopeful that all the viruses will leave so we can overcome this.

Our Childcare service has also had to ride the waves for the past couple of years but have been fortunate enough to be fully operational every day with the exception of an odd day or two here and there. This service has been busy with a "Refresh" and cleaning out cupboards and recycling some of the older toys and books.

We are now also managing the old Shire Hall Building space for a term of three years to try and "Regenerate" this space. So far we have had a lot of different activities including a wedding reception, a smaller wedding ceremony, a pop up vaccination clinic, arts events and groups, a Hondorus lunch event, library storytime, training (Responsible Service of Alcohol), various meetings and a talk about Bees by U3A. We are still in our experimental phase to see what this space might become. ●



ABOVE: Baby storytime session. BELOW: Hondorus lunch presented by La caseta- latin american food



treasurer's report

I WAS HAPPY to put my hand up as treasurer for the network after joining the committee last year. The previous committee had to run without a treasurer, I would like to thank Chris James for looking after the finances and making the transition to myself as treasurer smooth.

Last financial year 2020/2021 we ended the year with a surplus thanks to government support during covid. With this surplus in mind the budget for 2021/2022 was set with a \$20,000 deficit. I am pleased to report that the actual deficit for 2021/2022 is \$536.06. Our wage bill was lower than expected due to changes in our networkers throughout the year. We were fortunate that our community development worker was able to take on extra hours during the time that we were between networkers.

The network is in a healthy financial position as it currently has just over \$150,000 in retained funds at the end of the financial year which will be allocated towards different projects in the coming years as well as ensuring the financial viability of the network. Some of these retained funds will be kept in reserve to make sure as per our policies that we always have access to six months advance of operational funds.

The network is supported by the Department of Families, Fairness and Housing (DFFH) who provide us with funding that covers the wages of our networker and community development worker. With the announcement that our uplift funding which has provided us with an additional 7 hrs per week will continue until 2024 we will be able to continue with our current network team ongoing.

We are also fortunate to receive grants from City of Greater Geelong, Surf Coast Shire and Colac Otway Shire Councils to support neighbourhood houses in their municipalities. These grant along with extra funding from DFFH were able to support three major projects that have been taken on by the network: The Governance Project, Reconciliation Action Plan (RAP) and our Website redevelopment. These will continue into the next financial year.

We have continued to have Christine Gibson as our bookkeeper who has supported myself, the committee, networker's and community development worker throughout the year. Christine had to deal with a few staff changes as well as time without an official treasurer and was able to make sure that all financial records were in order. I would like to thank Christine for her support as I transitioned.

I would also like to thank Margaret and Renee at STS accounting for providing us with their professional services to complete our audit for the financial year and supporting our network staff Amy and Anthea who had to assist in completing the audit for the first time. ●

Julie Martin
TREASURER



STS
ACCOUNTING
GROUP

Surfcoast Taxation Services Pty Ltd

ACN 097 406 472

Certified Practicing Accountants

INDEPENDENT AUDITOR'S REPORT

To the members of Neighbourhood Houses Barwon Inc

Report on the Audit of the Financial Report

Opinion

I have audited the accompanying financial report, being a special purpose financial report of the Neighbourhood Houses Barwon Inc., which comprises the Balance Sheet, Profit & Loss, and Notes to the Financial Statements for the financial year ended 30 June 2022.

Basis for Qualification

As is common for organizations of this type, it is not practicable for the Neighbourhood Houses Barwon Inc to maintain an effective system of internal control over monies received until its initial entry in the accounting records. Accordingly, my audit in relation to cash receipts was limited to amounts recorded.

Auditor's Qualified Opinion

In my opinion, subject to the effects of such adjustments, if any, as might have been determined to be necessary had the limitation discussed in the qualification paragraph not existed, the financial report of the Neighbourhood Houses Barwon Inc presents a true and fair view of the results of the Neighbourhood Houses Barwon Inc operations and cash flows for the year ended 30 June 2022 and its financial position as at that date in accordance with the accounting policies described in Note 1 to the accounts.

Basis for opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the entity in accordance with the *Associations Incorporation Reform Act 2012 (Vic)* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

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Emphasis of Matter - Basis of Accounting

Without modifying my opinion, I draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Board’s financial reporting responsibilities under the *Associations Incorporation Reform Act 2012 (Vic)*. As a result, the financial report may not be suitable for another purpose.

Responsibility of the Board of Management for the Financial Report

The Board of Management responsible for the preparation and fair presentation of the financial report in accordance with the requirements of the *Associations Incorporation Reform Act 2012 (Vic)* and for such internal control as the Board members determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error. In preparing the financial report, the directors are responsible for assessing the Committee’s ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board members either intend to liquidate the **Committee** or to cease operations, or have no realistic alternative but to do so.

The Board of Management is responsible for overseeing the Committee’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report, as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that audits conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our [my] opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the entities’ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity’s ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor’s report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor’s report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Margaret Leigh, CPA

STS Accounting Group

Dated: 9th September 2022

Balance Sheet [Last Year Analysis]

June 2022

		This Year	Last Year	\$ Difference	% Difference
1-0000	Assets				
1-1000	Current Assets				
1-1100	Cash On Hand				
1-1110	Cheque Account	\$121,401.99	\$143,903.38	-\$22,501.39	(15.6)%
1-1120	Debit Card NHB	\$898.24	\$166.90	\$731.34	438.2%
1-1131	Load & Go	\$1.00	\$1.00	\$0.00	0.0%
1-1161	Investment Account - A/c 6815	\$63,962.70	\$63,581.30	\$381.40	0.6%
1-1162	TD 3813 Future Leave	\$5,409.64	\$5,392.33	\$17.31	0.3%
1-1170	Petty Cash	\$200.00	\$200.00	\$0.00	0.0%
	Total Cash On Hand	\$191,873.57	\$213,244.91	-\$21,371.34	(10.0)%
1-1200	Trade Receivable	\$12,650.00	\$0.00	\$12,650.00	NA
	Total Current Assets	\$204,523.57	\$213,244.91	-\$8,721.34	(4.1)%
	Total Assets	\$204,523.57	\$213,244.91	-\$8,721.34	(4.1)%
2-0000	Liabilities				
2-1000	Current Liabilities				
2-1200	Trade Creditors	\$6,768.00	\$7,144.74	-\$376.74	(5.3)%
2-1300	GST Liabilities				
2-1310	GST Collected	\$1,153.52	\$2.77	\$1,150.75	41,543.3%
2-1330	GST Paid	-\$134.59	-\$1.60	-\$132.99	(8,311.9)%
	Total GST Liabilities	\$1,018.93	\$1.17	\$1,017.76	86,988.0%
2-1400	Payroll Liabilities				
2-1410	Superannuation Payable	\$1,907.58	\$1,864.23	\$43.35	2.3%
2-1421	Provision for Entitlements	\$2,701.26	\$6,024.83	-\$3,323.57	(55.2)%
	Total Payroll Liabilities	\$4,608.84	\$7,889.06	-\$3,280.22	(41.6)%
2-1609	Grants In Advance 2020	\$4,096.46	\$10,155.58	-\$6,059.12	(59.7)%
2-1610	Grants In Advance Yr 2021	\$23,077.11	\$34,054.54	-\$10,977.43	(32.2)%
2-1611	Grants in Advance Yr 2022	\$11,490.47	\$0.00	\$11,490.47	NA
	Total Current Liabilities	\$51,059.81	\$59,245.09	-\$8,185.28	(13.8)%
	Total Liabilities	\$51,059.81	\$59,245.09	-\$8,185.28	(13.8)%
	Net Assets	\$153,463.76	\$153,999.82	-\$536.06	(0.3)%
3-0000	Equity				
3-8000	Retained Earnings	\$153,999.82	\$126,179.61	\$27,820.21	22.0%
3-9000	Current Year Surplus/Deficit	-\$536.06	\$27,820.21	-\$28,356.27	(101.9)%
	Total Equity	\$153,463.76	\$153,999.82	-\$536.06	(0.3)%

This report includes Year-End Adjustments.



Profit & Loss [With Last Year]

July 2021 To June 2022

		This Year	% of Sales	Last Year	LY % of Sales
4-0000	Income				
4-1000	Funding				
4-1100	DHS - Networker Grant	\$107,515.20	82.4%	\$104,291.00	82.4%
4-1102	DHHS-"Early Years Inclusion"	\$0.00	0.0%	\$9,935.64	7.9%
4-1103	DHHS Com Engage Opportunity	\$0.00	0.0%	\$6,102.14	4.8%
4-1200	Surf Coast Shire	\$2,500.00	1.9%	\$0.00	0.0%
4-1300	Colac Otway Shire	\$4,100.00	3.1%	\$0.00	0.0%
4-1301	COS Recon Action Plan	\$2,971.51	2.3%	\$0.00	0.0%
4-1400	COGG	\$3,087.61	2.4%	\$0.00	0.0%
4-1800	Membership and Subscriptions	\$2,450.00	1.9%	\$2,450.00	1.9%
4-1901	DFFH - Com Dev Job 408 Year 20/21	\$6,377.43	4.9%	\$0.00	0.0%
4-1902	Admin	\$0.00	0.0%	\$3,772.73	3.0%
4-1908	Governance Grant Income	\$1,509.53	1.2%	\$0.00	0.0%
Total Income		\$130,511.28	100.0%	\$126,551.51	100.0%
5-0000	Grant Expenditure				
5-2400	COGG Grant Expense J400	\$0.00	0.0%	\$5,500.00	4.3%
5-2501	DHHS Early Inclusion J406	\$0.00	0.0%	\$9,500.00	7.5%
5-2502	DHS J407 Com Engage Proj	\$0.00	0.0%	\$6,102.14	4.8%
5-2503	DSH-Suppport NH Volunteers J408	\$5,000.00	3.8%	\$0.00	0.0%
5-2504	COGG - Job 411 Gov Initiative	\$1,509.53	1.2%	\$0.00	0.0%
Total Grant Expenditure		\$6,509.53	5.0%	\$21,102.14	16.7%
Gross Profit		\$124,001.75	95.0%	\$105,449.37	83.3%
6-0000	Expenses				
6-1005	Accounting/Bookkeeping	\$11,125.00	8.5%	\$9,896.82	7.8%
6-1009	Advertising	\$425.00	0.3%	\$0.00	0.0%
6-1010	Bank Charges	\$17.56	0.0%	\$28.99	0.0%
6-1019	Computer IT Support	\$1,000.00	0.8%	\$369.91	0.3%
6-1020	Conferences etc	\$0.00	0.0%	\$1,457.92	1.2%
6-1025	Consultants	\$295.00	0.2%	\$2,240.00	1.8%
6-1400	Equipmentl Expense Low value pool	\$616.31	0.5%	\$55.00	0.0%
6-1450	Gifts etc	\$453.45	0.3%	\$352.45	0.3%
6-1500	Catering	\$2,251.06	1.7%	\$1,180.49	0.9%
6-1601	Web hosting-Internet	\$4,287.91	3.3%	\$1,970.20	1.6%
6-1800	Legal & Accounting	\$590.91	0.5%	\$0.00	0.0%
6-1850	Memberships and Subscriptions	\$981.89	0.8%	\$407.27	0.3%
6-1851	MYOB On-line subs	\$975.00	0.7%	\$900.00	0.7%
6-1910	Office Supplies	\$481.46	0.4%	\$595.00	0.5%
6-1911	Postage	\$0.00	0.0%	\$89.73	0.1%
6-1915	Mobile Phone	\$86.73	0.1%	\$22.41	0.0%
6-1925	Professional Development	\$120.00	0.1%	\$270.27	0.2%
6-1930	Printing	\$1,035.86	0.8%	\$1,105.00	0.9%
6-1935	Venue Hire - Office NHB	\$3,449.22	2.6%	\$0.00	0.0%
6-2000	Employment Expenses				
6-2020	Superannuation	\$7,717.24	5.9%	\$7,598.11	6.0%
6-2021	Travel Payroll (KM)	\$2,173.08	1.7%	\$3,077.78	2.4%
6-2028	JOBKEEPER SUBSIDY	\$0.00	0.0%	\$15,954.50	12.6%
6-2029	JOBKEEPER-TOPUP	\$0.00	0.0%	\$5,045.50	4.0%
6-2030	Wages & Salaries	\$86,829.38	66.5%	\$64,026.59	50.6%
6-2032	Portable LSL	\$1,243.85	1.0%	\$1,275.69	1.0%
6-2040	Workers' Comp Ins CGU	\$1,964.18	1.5%	\$1,278.49	1.0%

This report includes Year-End Adjustments.

Profit & Loss [With Last Year]

July 2021 To June 2022

		This Year	% of Sales	Last Year	LY % of Sales
6-2050	Other Employer Expenses	\$140.00	0.1%	\$0.27	0.0%
6-2051	Entitlement Annual Leave	-\$3,323.57	(2.5)%	\$6,024.83	4.8%
Total Employment Expenses		\$96,744.16	74.1%	\$104,281.76	82.4%
Total Expenses		\$124,936.52	95.7%	\$125,223.22	99.0%
Operating Profit		-\$934.77	(0.7)%	-\$19,773.85	(15.6)%
8-0000	Other Income				
8-1000	Interest Income	\$398.71	0.3%	\$594.06	0.5%
8-2000	Covid-19 Subsidy				
8-2001	ATO Cash Flow Boost	\$0.00	0.0%	\$10,000.00	7.9%
8-2002	DJPR-Business Support Fund	\$0.00	0.0%	\$10,000.00	7.9%
8-8200	JOBKEEPER SUBSIDY	\$0.00	0.0%	\$27,000.00	21.3%
Total Covid-19 Subsidy		\$0.00	0.0%	\$47,000.00	37.1%
Total Other Income		\$398.71	0.3%	\$47,594.06	37.6%
Total Other Expenses		\$0.00	0.0%	\$0.00	0.0%
Net Profit/(Loss)		-\$536.06	(0.4)%	\$27,820.21	22.0%

This report includes Year-End Adjustments.

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