



Neighbourhood Houses – Diversity and Inclusion tip sheet 1.

April 2017

Context:

The small group of Neighbourhood House people that were involved in the facilitation of the 2016 Diversity and Inclusion series in Barwon have followed up on a few actions. One of which was the drafting of a tip sheet for NH Committees of Governance and Coordinators with “key sentences” for use in email signatures, footers, facebook etc. We have also added some key website links for additional resources.

Other tip sheets will be developed and distributed throughout 2017.

General

As community development organisations, Neighbourhood Houses aim to provide accessible and inclusive programs, activities and services that encourage and support people to participate socially, culturally and economically.

Adhering to the principles of community development Neighbourhood Houses are people-centred organisations based on human rights and social justice for all.

The following statements can be used in Neighbourhood House procedures, activities and communications as relevant.

Acknowledgement of traditional owners

Neighbourhood Houses of the Barwon Network are located on the traditional lands of the Wadawurrung people. We acknowledge them as Traditional Owners and Custodians of the land and pay our respects to their elders, past, present and future.

Wathcorp.com.au

Wathaurong.org.au

Community Development Framework

Neighbourhood Houses promote community inclusion and participation for all people. We believe that every person has the right to be treated with respect and dignity and, as community development organisations, we reject exclusion, racism and all forms of violence.

Humanrights.gov.au
Humanrightscommission.vic.gov.au

Cultural Diversity

Neighbourhood Houses value and celebrate cultural diversity. Cultural diversity enriches our programs and activities and makes for more resilient and heterogeneous communities. We strive to ensure that everyone recognises Neighbourhood Houses as safe places that are welcoming of all people.

Multicultural.vic.gov.au
Diversitat.org.au

LGBTIQ

Neighbourhood Houses support the gay, lesbian, bisexual, transgender, intersex and queer (LGBTIQ) community to end discrimination and to achieve equality, human rights and social justice.

Victorian Gay and Lesbian Rights Lobby <http://www.vglrl.org.au>

Rainbow Network <http://rainbownetwork.com.au> (Rainbow Families)

Switchboard <http://www.switchboard.org.au> Switchboard is a free telephone and web counselling, referral and information service for the Victorian and Tasmanian lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ) communities and their supporters.

Asylum Seekers

We believe people seeking asylum have human rights, which must be upheld. We support asylum seekers' rights to live as citizens in the Australian community.

Asylum Seeker Resource Centre Asrc.org.au
Refugeecouncil.org.au